

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
12-RC-316922

Date Filed
April 27, 2023

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

2a. Name of Employer
Starbucks Corporation

2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)
3660 N. Wickham Rd., Melbourne, FL 32935

3a. Employer Representative - Name and Title
See attachment

3b. Address (If same as 2b - state same)
2401 Utah Ave South, Suite 800, Seattle, WA 98134

3c. Tel. No.
321-254-5714

3d. Cell No.

3e. Fax No.

3f. E-Mail Address
lnarasimhan@starbucks.com; jpebley@starbucks.com

4a. Type of Establishment (Factory, mine, wholesaler, etc.)
Coffee shop

4b. Principal product or service
Food and beverage

5a. City and State where unit is located:
Melbourne, FL

5b. Description of Unit Involved

Included: All full-time and regular part-time Baristas and Shift Supervisors.

Excluded: Asst. Store Managers, Store Managers, office clericals, guards, and supervisors as defined by the Act.

6a. No. of Employees in Unit:
21

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about _____ (Date) (If no reply received, so state).

7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).
None

8b. Address

8c. Tel No.

8d Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name

10b. Address

10c. Tel. No.

10d. Cell No.

10e. Fax No.

10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s):
May 18, 2023

11c. Election Time(s):
10:30 a.m. to 12:30 p.m. and 3:00 p.m. to 5:00 p.m.

11d. Election Location(s):
In-store

12a. Full Name of Petitioner (including local name and number)
Workers United, Southern Regional Joint Board

12b. Address (street and number, city, state, and ZIP code)
1777 Phoenix Parkway, Suite 230, Atlanta, GA 30349

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
Workers United

12d. Tel No.

12e. Cell No.

12f. Fax No.

12g. E-Mail Address
baumann2468@gmail.com

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Michael B. Schoenfeld, Attorney

13b. Address (street and number, city, state, and ZIP code)
Stanford Fagan LLC, 2540 Lakewood Ave SW, Atlanta, GA 30315

13c. Tel No.
404-622-0521, ext. 2244

13d. Cell No.

13e. Fax No.

13f. E-Mail Address
michaels@sfglawyers.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Michael B. Schoenfeld

Signature s/ Michael B. Schoenfeld

Title Attorney

Date April 27, 2023

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment to RC Petition

Section 3a. Employer Representative

Laxman Narasimhan
CEO
lnarasimhan@starbucks.com

June Pebley
District Manager
jpebley@starbucks.com